

JOB DESCRIPTION

Job Title: Teacher of Maths

Reports to: SLT

Direct Reports: Department staff

Overall Responsibilities:

- To create and deliver a world-class curriculum in Maths
- To ensure that teaching and learning is supported by the most robust research and evidence
- To prepare pupils for academic success and inspire a love of learning that goes beyond examinations
- To be accountable for raising standards of pupil achievement and to monitor and support pupil progress through the use of information
- To maintain an up-to-date knowledge of developments within your specialism
- To be a designated form tutor and the key home-school link for pupils

Main Duties:

Teaching and learning

- To teach effectively across a range of provision ensuring students achieve excellent outcomes
- To ensure the delivery of an appropriate, comprehensive, and high-quality curriculum
- To regularly assess and review individual pupils' progress and achievement and to communicate effectively with parents and carers in line with BFS procedures and values
- To remain up to date with national trends and changes in education and in maths and implement developments in curriculum design and delivery to reflect these
- To develop and maintain a learning environment in line with BFS values
- To work with other teachers and staff to identify, develop and deliver staff training
- Where appropriate, to mentor staff new to teaching, staff undertaking teacher training programmes and other staff as appropriate.
- To actively contribute to enrichment programmes

Data

- To target and monitor individual pupil progress and use data proactively to identify and drive individual and group improvement to maximise achievement

Safeguarding

- To be responsible for promoting and safeguarding the welfare of pupils and for raising any concerns in line with school procedures

Equality and Diversity

- To be responsible for promoting equality and diversity in line with school policies and procedures

Health and Safety

- To be responsible for following Health and Safety requirements in line with school policies and procedures

GDPR – Data Protection

- To be responsible for following GDPR requirements in line with School policies and procedures

Training and development

- To participate proactively in training and development including qualification development required in the job role

Other responsibilities

- Play a full part in the life of the school community, both curricular and extra-curricular, to support its values and ethos and to encourage and ensure staff and pupils follow this example
- To undertake as required other duties and responsibilities relevant to the job as directed by the Principal

March 2020

PERSON SPECIFICATION

Job Title: Teacher

	Essential	Desirable
Qualifications / Training	<ul style="list-style-type: none"> • First Degree • Qualified Teacher status • GCSE Maths and English (Grade A-C) or equivalent 	<ul style="list-style-type: none"> • Evidence of recent continuing professional development, including safeguarding training • Mathematics degree at 2:1 or higher • Masters degree
Knowledge / Experience	<ul style="list-style-type: none"> • Successful recent experience as a teacher at KS3 and/or KS4, with a track record of achieving successful outcomes for pupils of all abilities • Ambitious for the amount of mathematical knowledge pupils will have at age 16 • An understanding of the principles of assessment • Experience of collecting and analysing student data to set, monitor and achieve student performance targets • Experience of successfully supporting pupils as a form tutor or in a pastoral role • Experience of working constructively to achieve team objectives and deadlines • Experience of peer observation processes • Thorough knowledge of current subject-specialist developments in the National Curriculum 	<ul style="list-style-type: none"> • Experience of creating and delivering challenging Programmes of Study that ensure progress • Experience of delivering teacher training or mentoring • Experience of identifying and delivering effective staff development to colleagues

Skills / Abilities	<ul style="list-style-type: none"> • Ability to consistently provide a high quality, welcoming and supportive learning experience for all pupils • Ability to work effectively with people from diverse backgrounds • Ability to make a positive contribution to the team, valuing and respecting others' expertise and contribution • Ability to work in line with Bedford Free School's values of respect honesty high expectations; and to uphold BFS values • Confident IT user 	
Special Requirements	<ul style="list-style-type: none"> • Responsibility for promoting and safeguarding the welfare of children, young people and vulnerable adults and for raising any concerns • Ability to form and maintain appropriate relationships and personal boundaries with children, young people and vulnerable adults • Willingness to continuously update skills and knowledge • Emotional resilience and a flexible approach accommodating changing priorities and working patterns • Awareness of health and safety requirements relevant to the job 	